

SEASHORE

Application for Employment

Seashore provides equal opportunity without regard to race, color, religion, sex, national origin citizenship, military obligation or marital status. We provide equal employment opportunity for individuals with disabilities who are qualified for the job applied for and who can perform the essential job duties with or without reasonable accomodation and without posing a direct threat to the health or safety of the individual or others.

Personal Information

Date: _____ Position Applying for: _____
Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone No: _____ Email: _____

Education (circle)

High School/GED Undergraduate Graduate Technical Training

Skill Information

Construction skills: _____

Previous Employment

Employer: _____ Period of Employment: _____ Salary: _____
Duties: _____
Reason for Leaving: _____

May we contact your present/previous employer? Yes/No

Miscellaneous Information

Are you legally eligible to work in the U.S.A.? Yes/No

Have you ever been convicted of a felony? Yes/No

If yes, explain: _____

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Professional References

List 3 persons, other than relatives or personal friends, who can judge your work ability.

	Name	Company	Telephone No.
1	_____	_____	_____
2	_____	_____	_____
3	_____	_____	_____

A valid driver's license is a requirement for employment at Seashore.

Do you have a valid driver's license? Yes/No

A negative drug screen is a requirement for employment at Seashore.

If you accept a job offer, are you willing to take a drug test? Yes/No

Have you ever been employed by Seashore? Yes/No

If YES, please indicate the dates of employment _____

Do you have any relatives working for Seashore? Yes/No

If YES, please list the name(s) of relatives: _____

Construction Job Requirements

* Employee may be required to lift or carry heavy objects, stoop, kneel or climb

* Employee may be required to perform work from scaffolding and aerial lifts elevated off the ground

* Employee may be required to work outdoors in inclement weather

If hired, is there are reason you could not perform these essential job functions? Yes/No

Applicant Agreement (please read carefully before signing)

I promise the information I gave in this Employment Application is true and complete. I understand Seashore, may refuse to hire me or, if I am hired by the Company, may discharge me, if I give false, misleading or incomplete information on this application.

I understand that, if I am hired by Seashore, my employment is "at-will", which means the Company can terminate my employment at any time and for any reason the Company deems sufficient, with or without prior notice. I understand that, except by written agreement signed by the President or CFO of the Company, no manager, Supervisor, employee, or other Company representative has any authority to promise me employment for a particular length of time or to make any other promises or representations about my continued employment with Seashore

Applicant Signature

Date